



WORK SESSION AGENDA

WORK SESSION OF THE BOARD OF DIRECTORS

Held at Shadowcliff Mountain Lodge – 105 GCR 663

TUESDAY, JULY 22, 2025 from 9:00 AM – 2:00 PM

1. Call to Order
2. Items of Discussion:
 - a. Strategic Planning Session (See Attached)

Three Lakes Water & Sanitation District (WSD)
Board Retreat
July 22, 2025 – 9:00 AM to 2:00 PM
Retreat Agenda

Retreat Objectives

- Check in on progress made on 2024 board priorities.
 - Discuss strategy for existing needs and opportunities related to 2024 board priorities.
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9:00 AM	Welcome and Introductions
9:10 AM	2025 Board Retreat Overview Samuel Wallace, Peak Facilitation Group, will provide an overview of the outcomes of last year's board retreat and the objectives for this year's board retreat.
9:15 AM	Septic-Sewer Connection Project Initiative Discussion Board members will review the status of the Septic-Sewer Connection Program and discuss next steps for continuing to advance the project. Discussion points include: <ul style="list-style-type: none">• Community engagement/PR consulting firm update• Financing considerations, including an assessment of finance programs that will provide residents with (voluntary) financing pathways• Third-party funding
10:15 AM	Political Strategy Discussion Board members will debrief recent challenges to pass ballot measures for the district. They will discuss their perspectives on the political challenges facing the district and brainstorm strategies to address their current political position with the community.
11:00 AM	BREAK
11:15 AM	Columbine Lake and North Shore Water Districts Discussion Board members will review the status of the ongoing discussions with Columbine Lake and North Shore Water Districts. They will provide additional perspectives on the Three Lakes WSD strategy as they continue engaging with these Water Districts.
11:30 AM	Aging Infrastructure Discussion Board members will discuss their priorities for improving aging infrastructure. They will discuss what aging infrastructure "keeps them up at night" and where they would like to focus on making improvements.
12:00 PM	LUNCH
12:45 PM	Manager Review Process Discussion Board members will discuss how to refine and standardize the process for conducting Three Lakes Water and Sanitation District Manager reviews.
1:30 PM	2026 Board Retreat Discussion Board members will discuss how to improve board retreats and what they would like to accomplish in 2026.
2:00 PM	ADJOURN