

RECORD OF PROCEEDINGS

MINUTES OF SPECIAL MEETING OF THE BOARD OF DIRECTORS THREE LAKES WATER AND SANITATION DISTRICT

HELD

Monday, August 28, 2017
3:00 p.m. at the Administration Building
1111 County Road 48
Grand Lake, CO 80447

A special meeting of the Board of Directors of the Three Lakes Water and Sanitation District was held in accordance with the applicable Statutes of the State of Colorado.

The following Directors were present and acting:

Pat Farmer – by telephone
Dan Knox – by telephone
Les Shankland
Julie Gasner

Others present: Sally Blea, Staff

CALL TO ORDER

Acting Chairman Knox called the meeting to order and stated that the special meeting was called for the sole purpose of accepting a letter of denial from Sarah Sjobakken for the District Manager position, and to consider an offer of employment to Ross Blackmer.

The Board acknowledged and accepted the letter of denial from Sara.

The Board, by **MOTION** and second then agreed to appoint a 2-member committee to move forward with an offer to Mr. Blackmer, to include negotiation authority, upon which Chairman Knox appointed Directors Gasner and Shankland to the committee. The parameters of the offer were discussed at length. My **MOTION** and second, the Board unanimously agreed to make an initial offer of \$80,640, with the negotiation not to exceed \$88,320. This offer would include a 4% increase every 6 months to a maximum \$96,000.

The Board further approved moving expenses up to \$5,000.00, via reimbursement of receipts provided to the District within 45 days of the expense. The Board also agreed to offer housing assistance if needed, at \$1,000 per month for six months.

A special meeting of the Board was also set for September 11 commencing at 5:00 at which the Board will enter into executive session under Section 24-6-402(4)(b), in which the attorney will be present. The regular meeting of the Board is scheduled for 6:30 of the same date. Additional notice will be provided of this special meeting.

With no further business before the Board, the meeting was adjourned at 3:35 p.m.

Sally J Blea, Reporting Secretary

Julie Gasner, Secretary/Treasurer